



## **Risk and Compliance Manager**

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**I am the risk and compliance manager dealing with all risk and compliance matters at Cripps. My remit includes anti-money laundering, onboarding and data and security protection.**

As the risk and compliance manager, I am responsible for monitoring and maintaining the firm's compliance with all statutory and professional obligations relating to the Money Laundering Regulations 2017, the Bribery Act 2010, the Criminal Finance Act 2017, the Data Protection Act 1998 (and the GDPR) and the conflict/confidentiality aspects of the Solicitors Regulatory Authority (SRA) Code of Conduct.

My focus is to place risk and compliance at the forefront of everything that we do as firm; how we conduct ourselves professionally; how we interact with our clients and how we shape our culture. I aim to ensure that compliance is not a task that we complete but rather that it is a mindset which includes integrity and ethical behaviour at all levels in the firm.

I have been described as someone who goes beyond the call of duty to be helpful and pragmatic.